

Non-Profit Healthcare Provider Grows Rapidly Through Acquisitions

Workday Solution

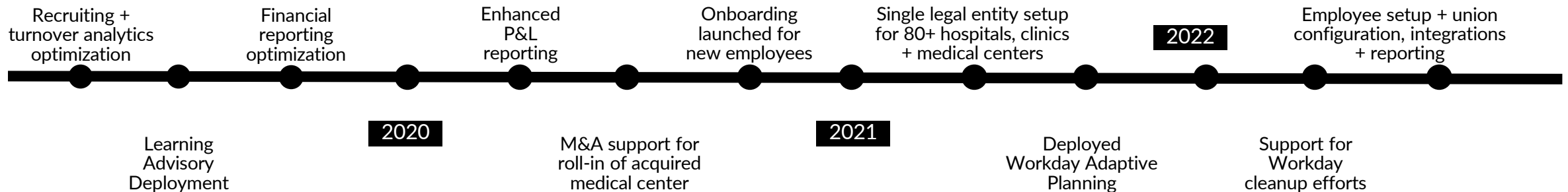
Workday HCM + Payroll + Financials

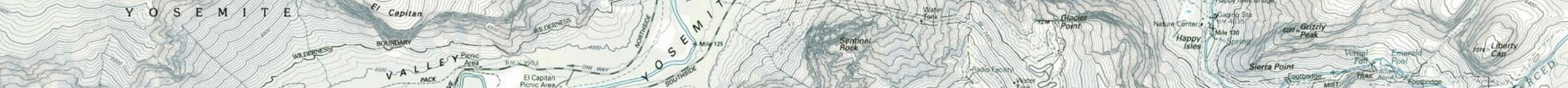
Optimize client's Workday platform for operations, insights + growth

Multi-Year Journey + Partnership

- Redesign of foundational model, security, reporting + analytics
- Merger + acquisition integration playbook
- Enhanced solution through the deployment of
- Adaptive Financial Planning + Workforce Planning

Project Timeline





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OH-NO Moments

- Industry consolidation led to **several acquisitions** for this non-profit healthcare provider
- **Complex organizational structure**, consisting of 80+ companies
- Several consolidations to meet the needs of internal management and external tax entities
- Organizations in Workday had **overlapping cost centers** for security purposes
- **Complex system security setup** to accommodate how AHC partitions access to data- notably for payroll + compensation info
- **High demand for healthcare workers**- need to utilize their time optimally

AH-HA Moments

- Single legal entity roll-out to achieve **consolidated payroll processing** with accounting and headcount tracking
- Advisory, Reporting, EIB **support for Capital Projects Processing**
- **Payroll Result Line reporting** for users at the company + cost center levels
- **Reproducing IRS forms (990)** via reports in Workday for future annual filing
- FWMC acquisition **conversion**
- HUH acquisition **readiness work**

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From our Customers

"Invisors' Financials Architect was professional, positive, and patient as he helped to address all of our questions, making sure we understood the process along the way. He always made sure that the team felt heard and confident in his knowledge of the process, taking the time to demo his examples along the way"

